



**NEW SOUTH WALES
PSYCHOLOGISTS
REGISTRATION BOARD**

ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2005

PSYCHOLOGISTS REGISTRATION BOARD

The Hon J Hatzistergos MLC
Minister for Health
Level 33
Governor Macquarie Tower
1 Farrer Place
SYDNEY NSW 2000

Dear Mr Hatzistergos

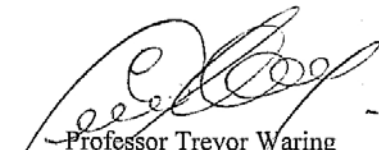
Pursuant to the provisions of the Annual Reports (Statutory Bodies) Act 1984, the Psychologists Registration Board of New South Wales has pleasure in submitting this, the fifteenth Annual Report of the Board, for the period 1 July 2004 to 30 June 2005, for presentation to Parliament.

The Board is pleased to report significant progress during the period under review in the many areas within the scope of its activities. Of particular note is the provision of scholarships and grants to enable psychologists to obtain funding to undertake projects in accordance with the objectives of the Psychologists Act 2001. Additionally, work on the development of a revised supervision model has been ongoing throughout 2004 and 2005. It is anticipated that the revised supervision structure for provisionally registered psychologists including supervisor training will commence in 2006.

The Board records its appreciation of the work of the members of its various committees.

The President and Members of the Board are grateful for the contribution made by the Board's staff.

Yours faithfully,



Professor Trevor Waring
President



Mr Kerry Gee
Deputy President

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**PSYCHOLOGISTS REGISTRATION BOARD
ANNUAL REPORT FOR THE YEAR ENDED 30 JUNE 2005**

1. CHARTER

The Psychologists Registration Board of New South Wales is constituted under the Psychologists Act, 2001 to exercise the powers, authorities, duties, and functions imposed on it by the Act.

2. AIMS AND OBJECTIVES

The aims and objectives of the Board are to:

- protect the health and safety of the public by providing mechanisms to ensure that psychologists are fit to practise
- maintain a high standard of psychological practice within a registration system, by ensuring that practitioners meet minimum competence and practice standards
- contribute to the aim of NSW Health to provide a sustainable health system for the people of NSW

Within these aims and objectives its role is to:

- grant, suspend or cancel registration, annul such suspension or cancellation and apply practice conditions as appropriate
- recommend the courses of study and training to be undertaken as acceptable qualifications for registration
- maintain a code of professional conduct and relevant guidelines, to ensure observance of ethical best practice in respect of the public and the profession
- undertake inquiries into professional conduct, psychological care, practitioner impairment and other complaints and reportable issues, by way of Board inquiries, Psychological Care Assessment Committees, Impaired Registrant Panels and other resolution procedures
- achieve compliance with the legislation
- advise the Minister for Health on matters relating to registration, standards of practice and other matters arising under the Act or Regulations

3. ACCESS TO THE BOARD

The Psychologists Registration Board can be contacted through its Registrar by mail or telephone, or facsimile. Its office is located on:

Level 6
477 Pitt Street
SYDNEY NSW 2010

Correspondence should be addressed to:

PO Box K599
HAYMARKET NSW 1238
Telephone: (02) 9219 0211 Hours of Business 8.30 am – 4.30 pm
Facsimile: (02) 9211 9318 Counter Service Monday to Friday
E-mail: psychreg@doh.health.nsw.gov.au
Website: www.psychreg.health.nsw.gov.au

4. MANAGEMENT AND STRUCTURE

4.1 MEMBERSHIP

Membership of the Board for the period 1 July 2004 to 30 June 2005, is prescribed pursuant to Section 87 of the Psychologists Act 2001 and consists of nine (9) members of whom:

A. Eight (8) are nominated by the Minister, being:

1. an officer of the Department of Health or an employee of an area health service, statutory health corporation or affiliated health organisation within the meaning of the Health Services Act 1997;

Mr Kerrod Gee, Deputy President

2. three (3) registered psychologists nominated by the Australian Psychological Society;

Associate Professor William Warren

Associate Professor Brin Grenyer

Ms Wendy McCartney

3. a registered psychologist, being the member of the teaching staff of an educational institution that offers undergraduate educational courses in psychology;

Dr Caroline Hunt

4. two (2) persons to represent the community interests;

Mrs Irene Hancock

Ms Catherine Dovey (September 2004 to March 2005. This position is now declared vacant.)

5. a legal practitioner;

Mr Geoffrey Graham

B. A registered psychologist practising in NSW of the Minister's own choosing

Professor Trevor Waring, President

The term of the Board is four (4) years expiring on 17 November 2006.

4.2 Registrar/Assistant Registrars

Ms Mary Shanahan was the Registrar throughout the reporting period. She has been assisted by Carolyn Broadhead, Fay Murdoch, Mary Casey and Victoria Thurgar.

4.3 Attendance at Board Meetings

The Board met on the first Tuesday of each month on the 11 occasions during the reporting period.

Name	Attendance
Professor Trevor Waring	10
Mr Kerrod Gee	10
Associate Professor William Warren	11
Associate Professor Brin Grenyer	10
Ms Wendy McCartney	9
Dr Caroline Hunt	11
Mr Geoffrey Graham	7
Mrs Irene Hancock	9
Ms Catherine Dovey (September 2004 to March 2005)	6

4.4 Committee Structure

4.4.1 Registration Approvals Committee

The Registration Approvals Committee comprises Professor Trevor Waring, Mr Kerrod Gee, Associate Professor Brin Grenyer and Ms Wendy McCartney. This Committee is responsible for the individual assessment of all applications for registration, provisional and full, applications for approval of additional qualifications, applications for re-registration and changes to supervision plans, supervisors, employment etc for provisionally registered psychologists. This is an onerous task undertaken every month and taking many hours of the Committee members' time.

4.4.2 Conduct Committee

The Conduct Committee, chaired by Professor Trevor Waring and assisted by Mr Kerrod Gee, Associate Professor William Warren, Associate Professor Brin Grenyer, Mrs Irene Hancock, Ms Catherine Dovey and Ms Wendy McCartney reviewed complaints referred to the Board. Meetings conducted by this Committee are attended by a senior officer from the Health Care Complaints Commission (HCCC).

This Committee deals with a diverse range of complaints concerning professional conduct, competence, impairment, character, criminal history and related matters, as they impact on the professional conduct of registered psychologists and the provision of psychology services. In most of the cases, complaints concerning individuals holding themselves out to be psychologists whilst not registered are referred by the Committee to the Board.

4.4.3 Education and Research Awarding Committee

The Psychologists Act 2001 allows for the establishment of a Psychological Education and Research Account. Applications for grants and scholarships are considered by this Committee and recommendations for funding provided to the Board for endorsement.

The Committee comprises four (4) members, a nominee of the NSW Health Department, two Board members Associate Professor Brin Grenyer (Chair) and Mrs Irene Hancock and a Psychology Academic.

4.4.4 Supervision Review Implementation Committee

The Supervision Review Implementation Committee is responsible for consulting with the profession and seeking public comment through submissions on the introduction of a new model of supervision for provisionally registered psychologists.

Members of this Committee include Dr Caroline Hunt (Chair), Mrs Irene Hancock and independent members.

4.4.5 Code of Professional Conduct Working Party

Membership comprised Dr Caroline Hunt, Associate Professor William Warren and Ms Wendy McCartney.

The Committee was responsible for consultation and the development of the Code of Professional Conduct. The Code of Professional Conduct was approved by the Minister for Health and commenced on 1 November 2004.

5. SUMMARY REVIEW OF OPERATIONS

5.1 Registration Fees

No fee increases occurred during the reporting period.

The Board's registration fees are as follows:

	\$
Registration	100.00
Re-Registration	Various fees apply*
Annual Renewals	80.00
Duplicate certificate	20.00
Inspections of the Register	20.00
Additional Qualifications entry	20.00
Evidentiary Certificates	6.00
Extracts from the Register	20.00
Extension of provisional registration	40.00

*Re-registration fees are dependent on whether an applicant seeks retrospective registration.

5.2 Registration

The figures below show the numbers of applications or notifications processed during the reporting period:

Applications for Full Registration	494
Applications for Provisional Registration	519
Applications for Registration - Mutual Recognition	108
Deletions due to non-payment of registration fees	312
Re-Registration*	293
Deceased	4

* statistics record the total number of registrations within the reporting period.

Total Number of Registrants as at 30 June 2005:

Provisionally Registered Psychologists	1403
Fully Registered Psychologists	7233
Total Registrants	8636

The Board has processed 108 applications for registration under “mutual recognition” legislation, being Mutual Recognition Act 1992 and Trans-Tasman Mutual Recognition Act 1997, comprising full and provisional applications as follows:

	Full	Provisional
Queensland	28	7
Victoria	22	1
Tasmania	2	0
South Australia	10	0
Northern Territory	2	0
Western Australia	10	0
Australian Capital Territory	18	5
New Zealand	3	0
Total	95	13

5.3 Provisional Registration

A total of 519 applications for Provisional Registration were approved during the reporting period.

The total number of provisional registrants as at 30 June 2005 is 1403.

5.4 Overseas Applications

All overseas qualifications are considered individually and applicants are urged to contact the Australian Psychological Society regarding the equivalence of qualifications from overseas.

5.5 Distribution of Overseas Qualifications

The Board approved 82 applications for registration from persons with overseas qualifications. Countries of origin are shown below:

COUNTRY	TOTAL
Argentina	2
Belgium	1
Canada	4
France	2
Germany	3
India	1
Indonesia	1
Iran	1
Ireland	1
Malaysia	1
Malta	1
New Zealand	4
Norway	1
Poland	1
Romania	1
Russia	1
Singapore	1

Saudi Arabia	1
South Africa	11
Sudan	1
United Kingdom	31
United States of America	11
Total	82

5.6 Appeals Concerning Registration

The Board may:

- refuse to grant full registration/temporary registration, to register, to grant registration subject to conditions, to re-register (if fee paid), or
- cancel provisional or temporary registration

No appeals concerning registration were made during the current reporting period.

5.7 Compliance

The Board achieves compliance with the Act and Regulations through:

- random inspections throughout NSW by its authorised Inspector, checking compliance, disseminating information and issuing both warning and factual correspondence. The Board has appointed an Inspector with a diverse range of investigative and other powers.
- prosecution of persons operating in contravention of the Act
- the resolution of complaints concerning the professional conduct of and provision of psychology services by registered psychologists, publication of information pamphlets and the posting of information and legislation links on its website.

5.7.1 Complaints

During the past 12 months the Board has received **67** new complaints.

In addition to these new complaints, the Board continued consideration of 17 complaints carried across from the last reporting period. Following consideration of these 17 complaints it was determined that no further action was necessary in relation to 16 matters with one matter being referred to the Psychological Care Assessment Committee.

In relation to the 67 new complaints received for the period 1 July 2004 until 30 June 2005, a total of 52 complaints were made against registered psychologists and 15 complaints against persons not registered with the Board (involving allegations of persons representing themselves as psychologists, this being in contravention of the Act). Of the 67 complaints received, 10 complaints are under current consideration by the Board as at 30 June 2005.

Of these 52 complaints received against registered psychologists

- nine (9) complaints were forwarded to the Health Care Complaints Commission for investigation,
- four (4) were referred to the Psychological Care Assessment Committee
- one (1) matter was dealt with by providing advice or making recommendations to the psychologist
- twenty eight (28) required no further action following investigation by the Board and
- ten (10) complaints are still pending a determination and will carry across to the next reporting period.

Complaints considered by the Conduct Committee concerned alleged breaches of the Code of Conduct which included complaints such as allegations of sexual relationships with clients, inappropriate sexual behaviour, breaches of confidentiality, case management issues, questionable quality of psychological reports and unsatisfactory professional conduct in general.

5.7.2 Psychologists Tribunal

The Psychologists Tribunal deals with serious complaints that may lead to suspension or deregistration, appeals against Board decisions regarding disciplinary matters, registration and restoration matters.

From 1 July 2004 until the end of the reporting period, the Tribunal conducted Hearings into five (5) matters. It is Board policy to publicise the names of psychologists only where the name of the psychologist is removed from the Register following disciplinary proceedings. The Board considers that this action is consistent with its role to protect the public.

Matter No 1 – concerned a provisionally registered psychologist. The Tribunal found the intern psychologist guilty of *professional misconduct* in that the psychologist entered into a personal relationship with a client. The Tribunal ordered that the psychologist recommence her two year period of provisional registration from the time she commences employment in New South Wales and for a period of not less than three years from commencing employment the psychologist must work under the direct supervision of a psychologist in the workplace.

Matter No 2 – concerned Mr Bill Dow aka Mr William Royals. The Tribunal found the psychologist guilty of professional misconduct. A therapeutic relationship existed between the psychologist and their client and the psychologist did not seek the advice of a senior colleague before beginning a personal relationship with the client. The Tribunal ordered that the name of the psychologist be removed from the Register. The Tribunal accepted an undertaking by the psychologist never to apply for re-registration in Australia or New Zealand.

Matter No 3 – In relation to this matter, the name of the psychologist was suppressed by the Psychologists Tribunal. The Tribunal found the psychologist guilty of professional misconduct and was of the view that the conduct of the psychologist was of such a serious nature that it warranted removal of the psychologist's name from the Register of Psychologists. The Tribunal had before it a Certificate of Conviction and considered that the circumstances of the offence rendered the psychologist unfit in the public interest to be registered.

The Tribunal ordered that the psychologist not be allowed to apply for re-registration for a period of four years.

Matters No 4 and 5 - Two additional matters were considered by the Tribunal prior to 30 June 2005 however, the Tribunal has yet to hand down its decision in these matters.

A further psychologist, following investigation of a complaint which involved a sexual relationship with a client, relocated overseas and requested their name be removed from the Register. The Psychologist gave an undertaking to never apply for re-registration in Australia or New Zealand. In such cases, the Board notifies the relevant overseas registering authority.

5.7.3 Psychological Care Assessment Committee

The Psychological Care Assessment Committee deals with less serious complaints made by consumers of psychological services, through conciliation and consensual agreement between the complainant and the subject psychologist. Over the past year, the Committee investigated a range of complaints which included issues of competence, psychological care, boundary issues, psychological reports and fees. The Committee may require a psychologist to undergo a skills assessment.

During the reporting period 4 new complaints were referred to the Committee for their consideration.

Of the 4 matters referred, all matters continue to be under current consideration by the Committee.

In addition to these 4 new complaints, the Committee resolved 4 matters carried over from the last reporting period. The Committee recommended and the Board accepted that no further action was necessary in relation three of the matters. For one matter the Board requested an undertaking from the psychologist to never work with a particular set of clients in New South Wales.

5.7.4 Board Inquiries

Board inquiries deal with disciplinary proceedings held at a meeting of the Board and utilise legislated powers to caution/reprimand, impose practice/reporting conditions, order the withholding or refund of payment for psychological services and order the attendance of educational courses or the obtaining of practice management advice.

During the reporting period one Board Inquiry was held. The Board reprimanded the psychologist and required the psychologist to undertake supervision with a senior psychologist for a period of 6 months.

5.7.5 Impaired Registrants Panel

Impaired Registrants Panel assists psychologists with complainant and self-reported impairment problems, to be managed in the registration system in a non-disciplinary way, through registration conditions and impairment management solutions.

During the reporting period no new matters were referred to the Panel. The Panel, however, considered two on going matters.

5.7.6 Prosecutions

One matter has been referred for prosecution during the reporting period. The complaint involved an unqualified and unregistered person using a title which may lead a person to understand they are a psychologist or hold the qualifications of a psychologist.

5.7.7 Appeals and Reviews

No appeals concerning registration were lodged with the Registrar during the reporting period. The Board received two (2) requests from complainants to review the decisions of the Conduct Committee in relation to their complaint. In each case, the Board upheld the decision of the Committee.

5.8 Registration Listings

The following listings were compiled for the purpose of supporting the Board's operation:

5.8.1 List of Supervisors

The Board is constantly updating its list of psychologists approved as supervisors for provisionally registered psychologists. Board staff regularly assist trainees in locating a suitable supervisor by accessing this listing.

5.8.2 Listing of Psychologists who speak a Community Language

The Psychologists Act 2001 permits the Board to record in its computerised Register, such particulars as the Board considers appropriate, subject to the Regulations.

The Board acknowledges the need to determine whether psychologists speak a non-English language at a clinical level and record those particulars in its Register. It has therefore continued this practice in the reporting period.

Such records create better access to the health system for ethnic groups and lists are available from the Board.

5.9 Promotion of the Board's Activities

5.9.1 Joint Activities

The Board's usual practice each year is to meet with the Heads of Departments of Psychology and Senior Public Sector and Area Health Psychologists to facilitate information sharing on topics of interest to all parties. The Board will hold its annual meeting for 2005 early in the next reporting period.

5.9.2 Public Contact

The Board frequently responds to the following requests from the public:

- Verification of registration from both the public and health funds
- Inquiries regarding location of psychologists

- Listings of psychologists who speak a community language
- Registration procedures and eligibility requirements
- Inquiries about lodging complaints.

5.9.3 Professional Contact

The Board has continued to distribute newsletters to all registered psychologists, including those who are conditionally/provisionally registered. Newsletters are also posted on the Board's website.

5.9.4 Publications

The Board made available the following documents in the reporting period:

Registration Information Kit (January 2004)
 Draft Supervision Guidelines (October 2004)
 Registration forms
 Complaints Handling Procedures
 Code of Ethical Conduct (1997)
 Code of Professional Conduct (November 2004)
 Psychologists and Sexual Behaviour in Professional Relationships
 Education and Research Grant and Scholarship Guidelines and Application forms

5.9.5 Council of Psychologists Registration Boards

The President and Registrar travelled to Perth to attend the conference on the 23 September 2004. Professor Waring President of the NSW Psychologists Registration Board also holds the position of Chair of the Council.

5.10 Supervision Review Process

Work on the development of a revised supervision model has been ongoing throughout the reporting period. New Supervision Guidelines have been developed forming the framework for the supervision process under the Psychologists Act 2001. A major change to the supervision structure is the introduction of training for supervisors of provisionally registered psychologists. It is anticipated that the new Supervision Guidelines and supervisor training will commence in 2006.

In October 2004 Draft Supervision Guidelines were released for public comment and submissions received. The Board acknowledges with thanks the contributions by the profession and the public in relation to the revised supervision guidelines. Subsequent to this, a call for expressions of interest to develop training packages for supervisors of provisionally registered psychologists was advertised in the Sydney Morning Herald in May 2005. The Board anticipates this train-the-trainer package will be developed for supervisor training which is to commence in 2006.

5.11 Development of a Code of Professional Conduct

The revised Code of Professional Conduct was approved by the Minister for Health and commenced on 1 November 2004 replacing the Code of Ethical Conduct (1997). A copy of the Code of Professional Conduct is posted on the Board's website.

5.12 Education and Research Grants and Scholarships

Under s.126 of the Psychologists Act 2001 a Psychological Education and Research Account has been established. This Account is administered by the Education and Research Awarding Committee who oversee Board funded research activity relating to the psychological practice, psychological education and the awarding of scholarship funding. Ongoing research and education is one mechanism through which psychologists maintain fitness to practise.

During the reporting period 2004-2005 the Board approved funding for nine (9) scholarships and one (1) grant application. Scholarship funding was approved for successful applicants to attend both international and national conferences. Grant funding was awarded to the University of Sydney for developing resources for Psychologists and Supervisors working in the area of rehabilitation of acquired brain injury.

The two grant recipients awarded funding in last reporting year continued to work towards completion of their projects during 2004-2005. These projects, *The Development of a Training Package for Supervisors on Ethics* by the Australian Psychological Society, National Office and a study into *What to Ask When Choosing a Psychologist* by the Australian Psychological Society, State Committee are nearing completion.

In 2005, the Education and Grants Awarding Committee revised the process for grant applications which is to commence in 2006. Interested applicants are to lodge a one page expression of interest providing details of the project proposal. Subsequent to consideration of the expression of interest by the Committee, successful applicants will be invited to lodge a full application by 30 November.

The Board encourages applications which fall within the priority areas for funding as advertised in the guidelines available on the Board's internet site.

5.13 Overseas Travel

No overseas travel has been undertaken on behalf of the Board during the reporting period.

5.14 Legal Change

The *Health Legislation Amendment (Complaints) Act 2004* and the *Health Registration Legislation Amendment Act 2004* were passed by the New South Wales Parliament and commenced on the 1 March 2005 providing amendments to the Psychologists Act 2001.

Amendments to the Act included changes to the wording of the meaning of "unsatisfactory professional conduct", the removal of the requirement to lodge a complaint against a psychologist in the form of a statutory declaration (section 30 of the Act) and changes to complaints assessment processes. The Board and the Health Care Complaints Commission will continue to consult in order to see if agreement can be reached to the course of action to be taken concerning a complaint.

The Board also considered obligations psychologists may have in relation to mandatory reporting requirements of children at risk of harm under section 27 of the *Children and Young Person's (Care and Protection Act) 1998*. As the clients of many psychologists include children psychologists fall within the definition of "mandatory reporter" for the purposes of this Act. The Board is seeking to integrate

child protection requirements into undergraduate training through the assistance of the Australian Psychological Accreditation Council and that of universities.

5.15 **Freedom of Information**

No FOI requests were made in the reporting period.

6. **ADMINISTRATION**

6.1 **Management and Structure**

The Health Administration Corporation manages the accounts and employs the staff required to administer the Health Professionals Registration Boards established by the following Acts:

- Chiropractors Act 2001
- Dental Technicians Registration Act 1975
- Nurses and Midwives Act 1991
- Optical Dispensers Act 1963
- Optometrists Act 2002
- Osteopaths Act 2001
- Physiotherapists Act 2001
- Podiatrists Act 1989
- Psychologists Act 2001

The Boards as statutory bodies deal with professional issues under their respective Acts. The functions of the Boards include the determination of health professional standards, qualifications and experience required for registration and the maintenance of professional and ethical standards through the administration of disciplinary provisions.

The Boards are self-funding and performed within their commitment of service. Registration notices were issued expeditiously and routine renewals were processed within five (5) days of receipt.

In accordance with legislation, the Boards' accounts were paid by the Health Administration Corporation from fees received and transmitted to the Corporation. Within the Boards' accumulated funds recognition has been given for future expenditure for the election of Board members (where required) litigation and disciplinary costs.

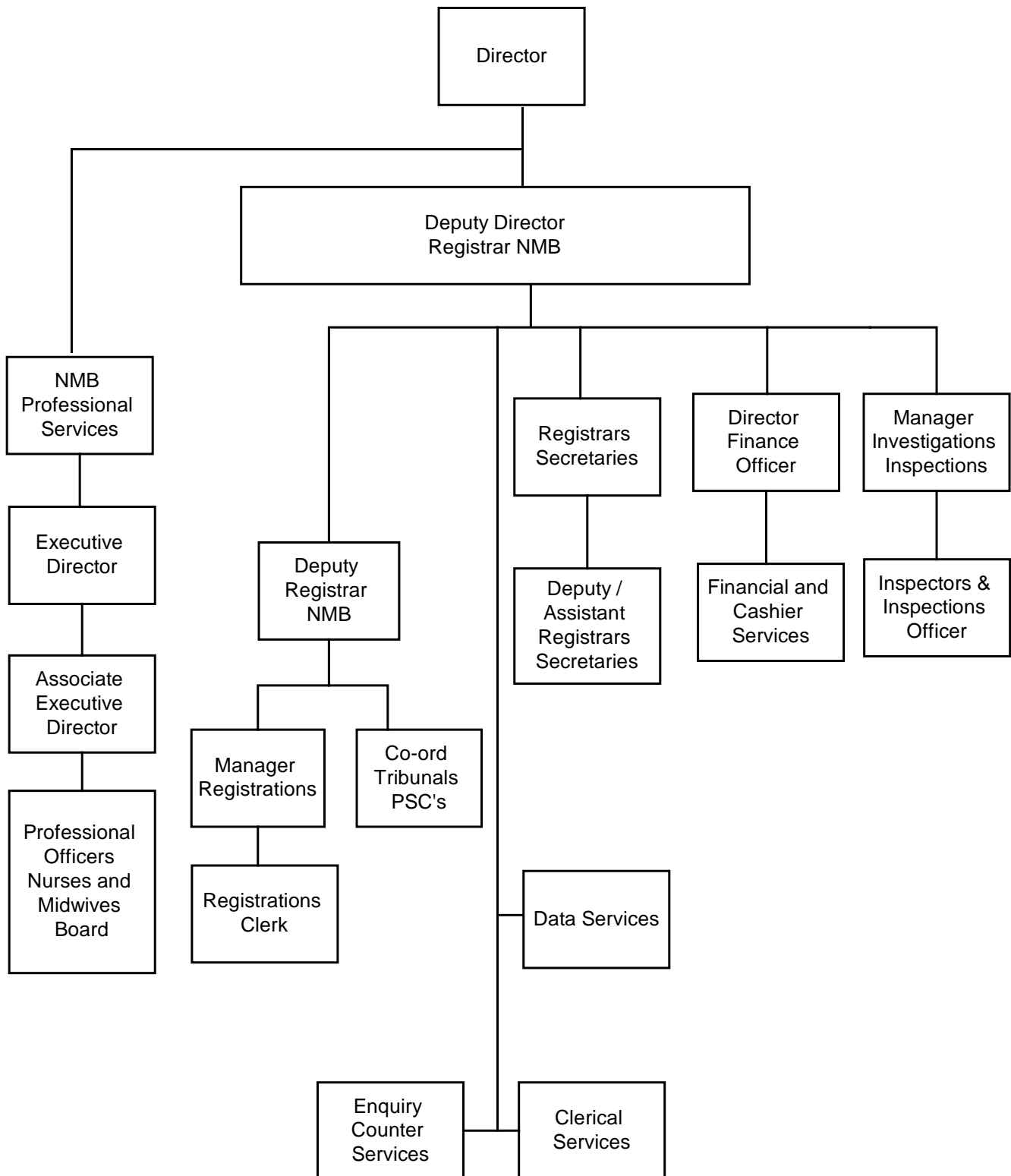
The total administrative expenditure for all the above Boards in 2004/2005 was \$7,443,721 compared with \$6,430,981 in 2003/2004.

During the year the Department of Commerce was engaged to provide consultancy services in relation to the relocation of the Boards' offices. The total cost of this consultancy of \$212,028 was met by the Boards.

Staff of the Health Professionals Registration Boards filled the equivalent of 55 full time positions (including one executive officer position at level 2). For the preceding two (2) years the staff establishment was the equivalent of 53 and 52 full-time positions respectively.

Staff, as employees of the Corporation, derive the benefits of the personnel policies of the Department of Health including occupational practices and are subject to the Department's Code of Conduct. The Boards are managed by Mr J Tzannes, Director and Mr R Dwyer, Deputy Director, for the Corporation.

Organisational Chart Health Professionals Registration Boards



6.3 **NSW Department of Health – Code of Conduct**

The Board's staff adheres to the Department of Health Code of Conduct which remains unchanged from previous reporting periods.

6.4 **Ethnic Affairs Priorities Statement**

The Psychologists Registration Board is one of nine registration boards administered by the Health Professionals Registration Boards (HPRB) on behalf of the Health Administration Corporation. The Board in conjunction with the HPRB maintains a number of initiatives to support our culturally diverse population under the key areas of social justice and economic and cultural opportunities.

These initiatives include to:

- (i) promote the recognition and registration of overseas trained health professionals
- (ii) assist overseas trained applicants to register in NSW
- (iii) maintain a range of bilingual health professionals/staff employed by HPRB
- (iv) ensure ethnic media is used in any community information circulated by the Board
- (v) ensure the Board receives advice on matters within its jurisdiction relating to people of culturally diverse backgrounds
- (vi) promote a culturally diverse workforce
- (vii) ensure the Board is aware of the Government's commitment to implementing the principles of multiculturalism as set out in section 3 of the Community Relations Commission and Principles of Multiculturalism Act 2000

Overseas Training - Recognition of Qualifications

Registration may be granted to a person of good character who has successfully completed a course of at least four years full time study (or equivalent part time) specialising in psychology and provided by a tertiary institution recognised by the Board and has two years practical experience in psychology satisfactory to the Board.

The Board assesses overseas qualifications on an individual basis. Overseas applicants are required to provide transcripts of their degrees as well as evidence of the nature and duration of the practical/supervised experience to enable an assessment to be completed. Where the Board is unable to determine the equivalence of a person's overseas psychological qualifications to the Australian equivalent, an applicant may be referred to the Australian Psychological Society for assessment.

The Board may also grant provisional registration to applicants who do not have the required two years practical experience.

The Board continues to be involved in the national competency based assessment system in consultation with the other Australian and New Zealand registration bodies, and relevant stakeholders.

In addition, under the provisions of the Mutual Recognition (NSW) Act 1992 and the Trans Tasman Mutual Recognition (NSW) Act 1996, overseas trained health professionals with current registration in another Australian state or territory or in New Zealand are able to apply for registration in NSW based on their registration status and good standing.

Interpreter and Translation Services

Professional interpreters and translation services are made available as required for the Board's clients. In addition, HPRB staff members are able to provide assistance in the following languages: Arabic, Bengali, Filipino (Tagalog), French, German, Greek, Hindi, Punjabi Romanian, Russian, Singhalese, Spanish, Turkish, and Ukrainian. During the reporting period these resources, both external and in-house, continued to be accessible to Board clients who made contact either via telephone, mail, electronic media or face-to-face.

Languages

From its annual registration renewal survey data, the Board has recorded 945 registrants as speaking languages other than English. The languages (and the number of registrants per language) are set in the following table.

	51	1	45	3	4	1	1	1	1	1	54	7	25	10	6	16	1	2	6	2	5	83	82	57	
AFRIKAANS																									
AFRICAN																									
ARABIC																									
ASSYRIAN																									
ARMENIAN																									
AZERI																									
BAHASA																									
BENGALI																									
BOSNIAN																									
BULGARIAN																									
CANTONESE																									
CHINESE																									
CROATIAN																									
CZECH																									
DANISH																									
DUTCH																									
EGYPTIAN																									
ESTONIAN																									
FARSI																									
FILIPINO																									
FINNISH																									
FRENCH																									
GERMAN																									
GREEK																									
GUJARATI	2	4	1	1	17	22	1	13	9	1	2	2	63	4	1	2	3	1	5	2	15	10	1	10	
HOKKIEN																									
HAINANESE																									
HAKKA																									
HEBREW																									
HINDI																									
HINDUSTANI																									
HUNGARIAN																									
INDONESIAN																									
ILOCANO																									
IRANIAN																									
IRISH																									
ITALIAN																									
JAPANESE																									
KASHMIRI																									
KOREAN																									
LATVIAN																									
LAOTIAN																									
LITHUANIAN																									
LEBANESE																									
MACEDONIAN																									
MALAY																									
MALAYALAM																									
MALTESE																									

MADARIN	34	2	1	1	1	2	8	1	27	16	8	5	30	15	7	3	4	4	1	66	7	4	1	9
MARATHI																								
NEO MELANESIAN																								
NORWEGIAN																								
OTH AFRICAN LAN																								
PAKISTANI																								
PERSIAN																								
PIDGIN																								
POLISH																								
PORTUGESE																								
PUNJABI																								
ROMANIAN																								
RUSSIAN																								
SERBIAN																								
SERBO CROATION																								
SIGN																								
SLOVAK																								
SLOVENIAN																								
SOMALI																								
SPANISH																								
SWEDISH																								
TAGALOG																								
TAIWANESE																								
TAMIL																								
TELUGU	1	8	6	3	5	1	1	6	1															945
TURKISH																								
UKRAINIAN																								
URDU HINDUSTANI																								
VIETNAMESE																								
YIDDISH																								
WELSH																								
YUGOSLAV																								
ZULU																								
TOTAL																								

Key Strategies

The EAP Statement developed in consultation with the Community Relations Commission includes initiatives relating to the Psychologists Registration Board under the key result areas of social justice and community harmony, economic and cultural opportunities.

Within the Board's legislative framework, pathways for the registration of overseas trained professionals were applied.

The major initiatives of this Statement remain the key strategies for the coming year. These are to: -

- (i) promote the recognition and registration of overseas trained health professionals as provided for in legislation,
- (ii) assist overseas trained applicants with the Board's registration and documentation requirements/to register through the provision of information, interpreters and translation services, as required.

6.5 NSW Government Action Plan For Women

The principle of equality of access and rights of participation are the cornerstones of the NSW Government's philosophy in relation to women. In keeping with this principle, the Government has sought to ensure that the promotion of the position of women in all aspects of society is central to the core business of all government agencies through its Action Plan for Women.

The key objectives of the Government's Action Plan are to eradicate violence against women, to improve the health and quality of life of women and to provide a responsive environment for women to participate fully in the economic, social and educational life of society. One of the initiatives developed to promote the involvement of women is achieved by ensuring that membership of statutory boards and bodies reflects the broader community and that in filling vacancies consideration is given, inter-alia, to the nomination of female representatives. It is the Government's intention to progressively increase the number of women on statutory boards to 50% board representation.

In relation to the registration boards administered by the Health Professionals Registration Boards (HPRB), nominations to Boards are made by the Minister as well as nominating bodies or via mechanisms stipulated in the legislation. Where vacancies occur or when membership nominations for a new Board are requested, the nominating bodies are advised of the Government's policy in relation to female representation.

As of the 30 June 2005 one vacancy exists on the Board, of the remaining eight (8) members, the Psychologists Registration Board currently has three (3) female members.

While the Board and the HPRB are not responsible for the promotion of access to the profession for women, from its registration records the Board is in a position to indicate that at the time of this report, the female registrants numbered 6096, being 74% of total number of registrants, as compared with 5894 (72.8% of total registrants) at the end of the financial year 2003-2004. It should be noted that these figures vary during the reporting period in line with the changing status of registrants during renewal periods.

6.6 Waste Reduction and Purchasing Policy

The NSW Government's Waste Reduction and Purchasing Policy (WRAPP) requires all government agencies to implement plans to reduce waste and increase the purchase of recycled content materials. Agencies are also required to report on the progress and achievements in regard to WRAPP plans in their Annual Reports.

Throughout the reporting period, the Health Professionals Registration Boards (HPRB) continued to work towards improvements in reducing waste, recycling of paper products, consumables and office equipment and the extent of purchases of consumables containing recycled content. The strategies that were put in place in previous years were maintained and environmentally sound solutions were applied to changing circumstances. In managing changing circumstances, the HPRB faced a significant challenge in the relocation of its offices during the year.

The relocation to new premises in December 2004 presented the HPRB with several waste management and re-use issues. Primarily, the relocation generated a significant cull of the material stored by the various Boards resulting in the disposal to recycling schemes of larger volumes of paper, including sensitive material for secure recycling, and other office materials, such as cardboard folders. In addition, rather than enlarging the volume of material sent to recycling, the HPRB updated quantities of letterheads bearing the superseded address for re-use.

With regard to office equipment, HPRB ensured that, where possible, its equipment was retained and re-used with appropriate modifications. An example of the effective re-use of out-dated equipment has been the reallocation of several computers to other functional uses that require lesser standards of functionality, such as use as 'dumb terminals' for specific single applications. In other circumstances where equipment was not suited to the use of copy paper with a higher proportions of recycled content, the HPRB

has been able to maintain usage of white copy paper with a 50% recycled content.

During the reporting period, HPRB:

- Purchased all A4 copy paper with 50% recycled content;
- Recycled approximately 90-95% of total paper waste;
- Recycled 100% of paper/cardboard packaging at its previous location and at the new premises separated and directed packaging material to the building's centralised disposal systems for recycling
- Sent 90% of toner cartridges for recycling.
- Provided an increased number of recycled paper "wheelie" bins throughout the office.
- Provided additional desk-side recycling bins to encourage diversion of paper from the waste stream and promote active recycling.

The following waste avoidance strategies remained in place throughout the year:

- Scrap recycled paper is diverted for use as message pads and for note taking;
- Use of email to communicate within HPRB and with Board members and other personnel;
- Allocation of paper recycling containers at all workstations to divert paper from waste bins and landfill;
- Referral of clients to Board websites as the preferable alternative to supplying hard copy information packages; and
- Use of double sided printing where possible.
- Where office equipment must be replaced, HPRB sends non-operational computer processing units, monitors and ancillary parts for recycling in accordance with NSW Government's Reconnect.nsw Computer Program requirements. During the year, HPRB reused components and parts in-house to maintain or extend the life span of current equipment so that no computers (CPUs) or monitors were sent for recycling.

Over the past year, the HPRB has maintained its focus on the critical assessment of waste management issues associated with the Boards' operational responsibilities and monitoring of its facilities, product and usage patterns, to enable strategic updates to the Boards' WRAPP plan.

PSYCHOLOGISTS REGISTRATION BOARD

FINANCE AND BUDGET

1. FORMAT

In order to comply with statutory and audit requirements the Board's fees received and transmitted to the Health Administrative Corporation are shown as entries in the Statement of Income and Expenditure. The income and expenditure for administrative purposes appear in the accounts of the Department of Health for the Health Administration Corporation. Details of the administrative operations are also contained in the notes to the audited accounts set out in the annual report.

2. PERFORMANCE

The accounts in respect of the Board's administrative operating expenditure for the year show expenditure of \$645,481. This compared to the budgeted operating expenditure of \$669,262 (after allowing for education and research allocation) as contained in last year's annual report.

3. BUDGET

The budget in respect of the administrative operation for the period 1 July 2005 to 30 June 2006 is as follows:-

	\$
INCOME	
Fees	646,826
Interest	134,607
Total	<u>781,433</u>
EXPENDITURE	
Salaries & Associated Staff Costs	594,780
Building Expenses	39,899
Subsistence & Transport	20,611
Members Fees	100,000
Fees for Service	135,000
Post & Communications	24,402
Printing & Stationery	16,882
Plant & Equipment	1,798
Education & Research	350,000
Miscellaneous	13,637
Depreciation	15,669
Total	<u>1,312,678</u>
Operations Deficit	<u>(531,245)</u>

4. EXPENSES

The 2005/2006 year's budget includes salary oncost charges which reflect deferred liability provisions for superannuation as well as anticipated expenditure in relation to disciplinary hearings.

5. PAYMENTS PERFORMANCE

The payments in respect of the Boards' administration expenditure is included in the accounts of the Health Administration Corporation. A selected sample for each quarter of the year provided the following information: -

Quarter	Accounts paid on time		Less Than 30 days overdue (%)	Between 30 to 60 days overdue (%)	More than 90 days overdue (%)
	Target %	Actual %			
September	100.00	86.13	13.5	0.37	-
December	100.00	99.04	0.79	0.17	-
March	100.00	43.97	41.15	14.88	-
June	100.00	44.64	50.19	5.17	-

No interest was paid on late payments.

In regard to payments paid out to the Education and Research Account administered by the Board, the total expenditure performance is as follows based on a selected sample: -

Quarter	Total Accounts Paid on time	
	Target %	Actual %
September	-	-
December	-	-
March	100.00	100.00
June	100.00	100.00

6. INVESTMENT PERFORMANCE

The Board through a Special Interest Arrangement with the Commonwealth Bank of Australia earned an average of 4.83%p.a. on its daily bank balances. In addition an average rate of interest of 5.36%p.a. was earned on investments held in Negotiable Certificates of Deposit.

7. INSURANCE AND RISK MANAGEMENT

Insurance activities were undertaken by the Department of Health Insurance cover, as follows:

- < Industrial Special Risks Policy to cover all buildings, plant and contents;
- < Comprehensive Motor Vehicle Insurance Policy;
- < Public/Liability Insurance Policy;
- < Personal Accident Policy.

Risk Management were as follows:-

- < Regular preventive maintenance programs on all plant and equipment;
- < Security alarm system for premises occupied by the Board;
- < Security entry system for access to the Board's building during office hours;
- < Disaster Recovery Plan for the computer system;

- < Off site back-up of computer data.
- < up of computer data.

8. ANNUAL REPORT COSTS

This year the Board has planned to publish 275 copies of the Annual Report at an approximate cost of \$2.15 per copy (includes GST).



GPO BOX 12
Sydney NSW 2001

INDEPENDENT AUDIT REPORT

Psychologists Registration Board

To Members of the New South Wales Parliament

Audit Opinion

In my opinion, the financial report of the Psychologists Registration Board

- (a) presents fairly the Psychologists Registration Board's financial position as at 30 June 2005 and its financial performance and cash flows for the year ended on that date, in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia, and
- (b) complies with section 41B of the *Public Finance and Audit Act 1983* (the Act).

My opinion should be read in conjunction with the rest of this report.

The Board's Role

The financial report is the responsibility of the Board of the Psychologists Registration Board. It consists of the statement of financial position, the statement of financial performance, the statement of cash flows and the accompanying notes.

The Auditor's Role and the Audit Scope

As required by the Act, I carried out an independent audit to enable me to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing and Assurance Standards and statutory requirements, and I:

- evaluated the accounting policies and significant accounting estimates used by the Board in preparing the financial report, and
- examined a sample of the evidence that supports the amounts and other disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that Board had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

- about the future viability of the Psychologists Registration Board
- that it has carried out its activities effectively, efficiently and economically, or

- about the effectiveness of its internal controls.

Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements. The Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.

P. K. Brown

P K Brown FCPA
Director, Financial Audit Services

SYDNEY
20 October 2005

PSYCHOLOGISTS REGISTRATION BOARD

YEAR ENDED 30 JUNE 2005

STATEMENT BY MEMBERS OF THE BOARD

Pursuant to the Public Finance and Audit Act, 1983, and in accordance with the resolution of the members of the Psychologists Registration Board, we declare on behalf of the Board that in our opinion:-

- 1 The accompanying financial statements exhibit a true and fair view of the financial position of the fees received on behalf of the Health Administration Corporation as at 30 June 2005 and transactions for the year then ended.
2. The statements have been prepared in accordance with the provisions of Australian Accounting Standards, Urgent Issues Group Consensus views, other authoritative pronouncements for the Australian Accounting Standards Board, the Public Finance and Audit Act, 1983, the Public Finance and Audit (General) Regulation, 2000, and the Treasurer's Directions.

Further, we are not aware of any circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.



K. M. L. B. B.

20-10-05

Date



B. R. C. R. H. H. H.

20-10-2005

Date

PSYCHOLOGISTS REGISTRATION BOARD

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2005

	Notes	2005 \$	2004 \$
Current Assets			
Cash	9	221,581	249,992
Accrued expense to be paid by Health Administration Corporation	9	60,486	57,627
Receivables	5 & 9	6,424	993
Total Current Assets		<u>288,491</u>	<u>308,612</u>
Total Assets		<u>288,491</u>	<u>308,612</u>
Current Liabilities			
Accrued expenses	9	60,486	57,627
Total Liabilities		<u>60,486</u>	<u>57,627</u>
Net Assets		<u>228,005</u>	<u>250,985</u>
Accumulated Funds	6	228,005	250,985
Total Equity		<u>228,005</u>	<u>250,985</u>

The statement of financial position should be read in conjunction with the accompanying notes.

PSYCHOLOGISTS REGISTRATION BOARD

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2005

	Notes	2005 \$	2004 \$
Income			
Contributions by Health Administration Corporation for Education and Research	3	30,000	-
Interest	4	11,841	11,605
Value of services provided and costs met by Health Administration Corporation	8	645,481	581,201
		<u>687,322</u>	<u>592,806</u>
Expenditure			
Grants		64,821	10,766
Expenses from ordinary activities excluding E&R activities	8	645,481	581,201
		<u>710,302</u>	<u>591,967</u>
Surplus/(Deficit) for the year from ordinary activities		<u>(22,980)</u>	<u>839</u>
Total changes in equity other than those resulting from transactions with owners as owners	8	<u>(22,980)</u>	<u>839</u>

The statement of financial performance should be read in conjunction with the accompanying notes.

PSYCHOLOGISTS REGISTRATION BOARD

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2005

	Notes	2005 \$	2004 \$
Cash flows from operating activities			
Allocation of Annual Fees	3	30,000	-
Interest Received		11,973	10,758
Increase in Input Tax		(5,564)	-
Operating Expenses		<u>(64,820)</u>	<u>(10,766)</u>
Net cash flows provided/(used) by operating activities	7	<u>(28,411)</u>	<u>(8)</u>
Cash at the beginning of the financial year		<u>249,992</u>	<u>250,000</u>
Cash at the end of the financial year		<u><u>221,581</u></u>	<u><u>249,992</u></u>

The statement of cash flows should be read in conjunction with the accompanying notes.

PSYCHOLOGISTS REGISTRATION BOARD

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

1. ACCOUNTING POLICIES

- 1.1 The Psychologists Registration Board performs the duties and functions contained in the Psychologists Registration Act 1975 and its financial affairs are administered by the Health Administration Corporation.
- 1.2 The Board's financial report is a general purpose financial report which has been prepared in accordance with Accounting Standards, Urgent Issues Group Consensus views, other authoritative pronouncements of the Australian Accounting Standards Board, Public Finance and Audit Act, 1983, and the Treasurer's Directions. An accrual basis of accounting has been adopted. The Statement of Financial Position has been prepared on an historical cost basis and does not take into account changing money values.
- 1.3 The Board only holds the assets of the Education and Research Account in its name and is responsible only for the liabilities arising from the operation of the Education and Research Account. All other assets and liabilities relating to the Board are recorded in the financial statements of the Department of Health (Health Administration Corporation).
- 1.4 All income and expenditure of the Board's operations, including those transactions accounted for through the Health Administration Corporation (HAC) (See Note 8), are prepared on an accrual basis.

The expenses paid by HAC on behalf of the Board, are not included in the Statement of Cashflows as they are not a cashflow of the Board.

2. TRANSMISSION OF FEES

The Psychologists Registration Board is required by statute to collect fees from its registrants and transmit the monies to the Health Administration Corporation. The Corporation may pay out from such monies the amounts required to meet the costs incurred in the administration or execution of the Act establishing the Board. An amount of \$646,826 (\$642,234 in 2003/2004) was transmitted in the 2004/05 Financial Year.

3. FEES FOR EDUCATION AND RESEARCH PURPOSES

The Psychologists Registration Board is responsible for the administration of the Education and Research Account established on proclamation of the Psychologists Act 2001.

The Minister for Health may determine that a set amount out of the fees received from Psychologists be transferred to the Education and Research Account. In 2004/2005 an amount of \$30,000 was transferred (\$nil in 2003/2004).

PSYCHOLOGISTS REGISTRATION BOARD

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

4. INTEREST

	2005 \$	2004 \$
	11,841	11,605
Interest Income	<u>11,841</u>	<u>11,605</u>

The interest received from the Commonwealth Bank of Australia, was paid under a Special Interest Arrangement with the Bank which applied to all daily balances of bank accounts administered on behalf of all health professional boards by the Health Administration Corporation. In addition to daily balances receiving interest at a rate revised each week, the Bank also waived normal bank fees payable such as transaction fees, dishonoured cheques fees and charges applicable to overseas drafts.

The average interest rate earned for the year was:

Special Interest Arrangement 4.83% p.a. (4.55% p.a. in 2004)

5. RECEIVABLES

	2005 \$	2004 \$
Interest - Commonwealth Bank of Australia	860	993
GST Entitlement	5,564	-
	<u>6,424</u>	<u>993</u>

6. ACCUMULATED FUNDS

	2005 \$	2004 \$
Total accumulated funds at the beginning of the year	250,985	250,146
Surplus/(Deficit) for the year from ordinary activities	(22,980)	839
Total accumulated funds at the end of the year	<u>228,005</u>	<u>250,985</u>

PSYCHOLOGISTS REGISTRATION BOARD

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

7. NOTES TO THE STATEMENT OF CASH FLOWS

7.1 Reconciliation of net cash flows from operating activities to surplus for the year.

	2005	2004
	\$	\$
Surplus/(Deficit) for the year from ordinary activities	(22,980)	839
(Increase)/Decrease in receivables	(5,431)	(847)
	(28,411)	(8)
Net Cash provided by/(used in) operating activities	(28,411)	(8)

7.2 For the purpose of the statement of cash flows, cash relates to cash in the Bank.

8. EXPENDITURE ACCOUNTED FOR THROUGH THE HEALTH ADMINISTRATION CORPORATION

Expenditure in respect of the Board's operations form part of the accounts of the Department of Health for the Health Administration Corporation. The Health Administration Corporation has determined which costs are allocated to the Boards and the basis of allocation. The costs may not include all costs associated with running the Boards.

Details of transactions accounted for through the Health Administration Corporation are as follows: -

	2005	2004
	\$	\$
Expenditure		
Salaries & Associated Staff Costs	351,513	372,585
Building Expenses	36,047	18,570
Subsistence & Transport	22,938	25,727
Members Fees	93,238	66,317
Fees for Service	80,353	40,702
Post & Communications	23,229	24,685
Printing & Stationery	16,034	10,425
Plant & Equipment	7,351	2,856
Miscellaneous	12,783	17,434
Audit Fees (allocation)	1,995	1,900
	645,481	581,201
Total	645,481	581,201

As at 30 June 2005, the Health Administration Corporation recorded cash and investments of \$2,705,454 (\$2,602,683 in 2003/2004), held in relation to this Board.

PSYCHOLOGISTS REGISTRATION BOARD

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

9. FINANCIAL INSTRUMENTS

Financial instruments give rise to positions that are a financial asset of either the company or its counterpart and a financial liability (or equity instrument) of the other party. They include cash at bank, receivables and creditors. All classes of financial instruments, including revenue, expenses or other cash flows arising from instruments, are recognised at cost on an accrual basis.

In accordance with Australian Accounting Standard AAS33, information is disclosed regarding interest rate risk and credit risk of financial instruments. All amounts are carried in the accounts at net fair value which is considered to be same as the carrying amount in the balance sheet.

Interest rate risk affects cash at bank and investments where the value of these instruments is subject to fluctuation due to changes in market interest rates.

The Board's exposure to interest rate risk and the effective interest rates of financial instruments at year-end are:

	2005	2004
	\$	\$
Cash all at floating interest rates	221,581	249,992
Receivables all at non-interest bearing	6,424	993
Accrued expenses to be paid by HAC all at non interest bearing	60,485	57,627
Accrued expenses all at non interest bearing	60,485	57,627

It is not considered that the receivables are subject to a credit risk.

10. CONSULTANCY CHARGES

The Health Administration Corporation arranged for consultancy services on behalf of the boards it administered during the year. The Psychologists Registration Board's share of these consultancy costs was \$14,713 (nil in 2003/2004).

11. SUBSEQUENT EVENTS

None to report.

PSYCHOLOGISTS REGISTRATION BOARD

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

12. IMPACT OF ADOPTING AUSTRALIAN EQUIVALENTS TO INTERNATIONAL FINANCIAL REPORTING STANDARDS (AEIFRS)

Shown below is the Standard Department of Health table for setting out the best estimates as at the date of preparing the 30 June 2005 financial report of the estimated financial impacts of AEIFRS on the Health Professionals Registration Board's (HPRB) equity and profit/loss. The HPRB does not anticipate any material impacts on its cash flows. The actual effects of the transition may differ from the estimated figures below because of pending changes to the AEIFRS, including the urgent issues group (UIG) interpretations and/or emerging accepted practice in their interpretation and application. The HPRB's accounting policies may also be affected by a proposed standard to harmonise accounting standards with Government Finance Statistics (GFS). However, the impact is uncertain because it depends on when this standard is finalised and whether it can be adopted in 2005-06. HPRB has reviewed the requirements and has assessed that there is no effect on the Board's accounts.

Reconciliation of equity existing Standards (AGAAP) to equity under AEIFRS:

	2005** \$	2004* \$
<i>Total equity under AGAAP</i>	228,005	250,985
Adjustments to accumulated funds	-	-
Effect of valuing assets individually rather than by class	-	-
Recognition of major inspection costs	-	-
Recognition of restoration costs	-	-
Write back asset revaluation reserve for investment properties	-	-
Derecognition of intangible assets	-	-
Effect of discounting long-term annual leave	-	-
Adjustments to other reserves	-	-
Effect of valuing assets individually rather than by class	-	-
Write back asset revaluation reserve for investment properties	-	-
Write back asset revaluation reserve for intangibles	-	-
Total equity under AEIFRS	228,005	250,985

*= adjustments as at the date of transition

**= cumulative adjustments as at the date of transition plus the year ended 30 June 2005

	\$
Result from Operating Activities	
Year ended 30 June 2005	
<i>Result from Operating Activities</i>	(22,980)
Grants (AASB 120)	-
Restoration costs	-
Investment properties	-
Long-term annual leave	-
Assets held for sale	-
Results from Operating Activities	(22,980)

PSYCHOLOGISTS REGISTRATION BOARD

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2005

13. CONTINGENT LIABILITIES

None to report.

14. COMMITMENTS

Rental Charges	\$
Less than 1 year	39,443
Between 1 and 5 years	155,344
Later than 5 years	-
Total	<u>194,787</u>

The above charges reflect input tax which is recoverable.

End of Audited Financial Statements

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